



## 21<sup>st</sup> Century Leadership in Law Enforcement

*Create a command climate for high performance, wellness, & recruiting/retention.*

### Program Overview

This transformative two-day training will empower current and future leaders to shape a positive command climate that supports wellness, teamwork, and long-term success. Learn how to lead with purpose, support your team, and build a workplace culture that attracts and retains talent without burning people out.

### What You Will Gain

- How to apply practical leadership tools in real-world public safety and law enforcement scenarios, including crisis response, conflict resolution, and effective team communication
- Strategies to inspire, engage, and retain personnel through values-driven leadership
- Techniques to strengthen emotional intelligence for better decision-making, relationship-building, and team dynamics
- Approaches to promoting work-life balance and resilience, even in demanding and high-stress environments

### Who Should Attend

- Mid-level and frontline law enforcement officers
- Public safety professionals and first responders
- Civilians in leadership roles in public safety organizations

### Why This Matters

Tactical training is no longer enough. Leaders today need people-focused skills to build thriving teams and handle the challenges of modern public service. This course fills that gap with hands-on, research-based leadership development.

**Proven results:** Our curriculum has been used with the [Wisconsin National Guard](#) and earned great reviews from the [Wisconsin Society for Human Resource Management](#).

### Training Details

**Date:** March 9-10, 2025 from 8am to 4pm

**Location:** Gateway Technical College Kenosha Campus 3520-30<sup>th</sup> Ave Kenosha, WI 53144

**Cost:** \$495.00 (May become grant-funded. Bring check to class or mail to 222 Adams Pointe Blvd Unit 2 Mars, PA 16046 or call 724.4214526 to pay by credit card with 3% surcharge.)

**Join:** [https://www.cognitofirms.com/GatewayTechnicalCollege/\\_21stCenturyLeadershipInLawEnforcement03092026To03102026](https://www.cognitofirms.com/GatewayTechnicalCollege/_21stCenturyLeadershipInLawEnforcement03092026To03102026)

**Presented By:** Happiness Means Business is a proven leader in transforming workplace culture and command climate in public service settings. For more information, contact:

**Jackson Kerchis** | [Jackson@HappinessMeansBusiness.com](mailto:Jackson@HappinessMeansBusiness.com) | 724-421-4526